

**CabStrategic Theme A: Health, Safety and Social-Emotional Supports For Students**

**Strategic Initiative 1A:** Partner with city, county, state and federal stakeholders on meeting new and on-going identified safety enhancements.

## ROLES AND RESPONSIBILITIES

### INITIATIVE OVERSIGHT

Role	Description
<b>Cabinet Sponsor</b>	Nancy Ingalls Personalized Learning Officer
<b>Initiative Leaders</b>	Stephanie Crawford-Goetz Director of Mental Health  Richard Payne Director of Safety and Security

### INITIATIVE ACTION TEAM

*Responsible for participation in action plan development, execution of initiative tasks according to set deliverables and milestones, and participates in regular initiative reviews and issue resolution.*

Role	Description
<b>Action Team Members</b>	Stephanie Crawford-Goetz Director of Mental Health  Richard Payne Director of Safety and Security  Katie VanHorn Risk Manager  Paul Kleinhans Security Systems Manager  Stephanie O'Neill Crisis Team Lead  Celia Flanigan Coordinator of Nursing Services  Paula Hans Public Information Officer

# INITIATIVE ACTION PLAN

## INITIATIVE OVERSIGHT

Tier 1: 2020 - 2021sy		
Action Item	Milestone Deliverable	Possible Artifacts
1	Collaborate with the county to launch the Youth Community Response Team (CRT).	<b>Youth CRT video Youth CRT Information</b>
	<p><i>(Write the specific, detailed steps for the Action Step Summary above.)</i></p> <ul style="list-style-type: none"> <li>• Pilot program in unincorporated Highlands Ranch</li> <li>• Create a video to educate the public</li> <li>• Provide information on partner websites</li> </ul>	
2	Collaborate with the Department of Human Services in the planning of a prevention project to create an additional mental health service for families that our school mental health providers can refer families to.	<b>DHS Prevention Project Information</b>
	<ul style="list-style-type: none"> <li>• Pilot program in Parker and Castle Rock where schools can refer families for services</li> <li>• Provide information on partner websites</li> </ul>	
3	Collaborate with law enforcement agencies to implement a Handle with Care Notice program.	<b>Handle with Care Notice Procedural Guide</b>
	<ul style="list-style-type: none"> <li>• Obtain agreement with all Law Enforcement Agencies</li> <li>• Develop communication procedures between Law Enforcement and School District</li> <li>• Develop Procedures for schools</li> <li>• Develop District training</li> </ul>	
4	Plan and schedule Stop the Bleed training for school staff.	<b>Stop the Bleed course guide, Training attendance docs</b>
	<ul style="list-style-type: none"> <li>• All District nurses trained as instructors</li> <li>• Offering at all schools to staff and students</li> <li>• Offered on District PD days</li> <li>• Bleeding control kits placed in all schools</li> </ul>	
5	Implement an SRP Education Campaign for parents.	<b>Materials Webpage</b>
	<ul style="list-style-type: none"> <li>• Promotional Educational Materials - English/Spanish</li> <li>• District Webpage</li> </ul>	

	<ul style="list-style-type: none"> <li>● Parent Academies</li> </ul>	
<b>6</b>	Implement the updated PREPaRE 3rd edition emergency preparedness training.	<b>Crisis Procedures Outline Training Materials</b>
	<ul style="list-style-type: none"> <li>● Send district staff to Trainer of Trainer workshop</li> <li>● District trainers train the district crisis team</li> <li>● District trainers train all mental health and administrators</li> <li>● Crisis Procedures updated as needed per new training</li> </ul>	
<b>7</b>	Implement an SRP Education Campaign for private duty nurses.	<b>Signed training docs</b>
	<ul style="list-style-type: none"> <li>● District Nurse Consultants give training link to all PDNs that work in our schools</li> <li>● PDNs sign doc stating they took training and are aware of SRP Protocol</li> </ul>	
<b>8</b>	Provide suicide prevention training such as Applied Suicide Intervention Skills (ASIST), SafeTALK, Suicide to Hope, and Signs of Suicide (SOS) program.	<b>Training Materials</b>
	<ul style="list-style-type: none"> <li>● Continue to implement training of district staff</li> <li>● Purchase new SOS materials</li> <li>● Implementation of new SOS curriculum at the school level</li> </ul>	
<b>9</b>	Provide Mental Health First Aid training.	<b>Training Materials</b>
	<ul style="list-style-type: none"> <li>● Continue to implement training of district staff</li> </ul>	
<b>10</b>	Provide and monitor threat assessment training for administrators, counselors and mental health providers.	<b>Safety and Security Confidential</b>
	<ul style="list-style-type: none"> <li>● Continue to implement training of district staff</li> </ul>	
<b>11</b>	Implement a digital threat assessment process.	<b>Safety and Security Confidential</b>
	<ul style="list-style-type: none"> <li>● Review best practice recommendations</li> <li>● Hire a Digital Threat Assessment Analyst</li> </ul>	
<b>12</b>	Collaborate with Douglas County Sheriff to maintain YESS programming in schools.	<b>Training Materials</b>
	<ul style="list-style-type: none"> <li>● Continue to implement the program</li> </ul>	
<b>13</b>	Monitor compliance of SRP safety drills.	<b>Safety and Security Confidential</b>
	<ul style="list-style-type: none"> <li>● Mandatory Trainings through CIPG</li> <li>● 1 hour live trainings</li> <li>● Drills in compliance with district policy</li> </ul>	

	<ul style="list-style-type: none"> <li>CERT Training</li> </ul>	
14	Continue to have school resource officers and school marshalls.	<b>Safety and Security Confidential</b>
	<ul style="list-style-type: none"> <li>IGA</li> <li>Cross Training</li> </ul>	
15	Implement homeland security assessments.	<b>Safety and Security Confidential</b>
	<ul style="list-style-type: none"> <li>Train the Trainer</li> <li>Crime prevention through environmental design</li> </ul>	
16	Perform bond security improvements.	<b>Safety and Security Confidential</b>
	<ul style="list-style-type: none"> <li>Hardening of physical facilities</li> <li>Technology upgrades</li> </ul>	
17	Utilize the Board of County Commissioners funds for security enhancements.	<b>Safety and Security Confidential</b>
	<ul style="list-style-type: none"> <li>Enhance Hardening of physical facilities</li> <li>Enhance Technology upgrades</li> </ul>	
18	Increase armed patrol officers for after school hour events, region coverage, PTO coverage (increase 2 per school year, 3 years, Year 1)	<b>Safety and Security Confidential</b>
	<ul style="list-style-type: none"> <li>Coverage for extracurricular activities</li> <li>Asset protection</li> </ul>	

**Tier 2: 2021 - 2022sy**

<b>Action Item</b>	<b>Milestone Deliverable</b>	<b>Possible Artifacts</b>
19	Ongoing implementation	<b>Safety and Security Confidential</b>
	<ul style="list-style-type: none"> <li>Action Items 1-18</li> </ul>	

**Tier 3: 2022 - 2023sy**

<b>Action Item</b>	<b>Milestone Deliverable</b>	<b>Possible Artifacts</b>
20	Ongoing implementation	<b>Safety and Security Confidential</b>
	<ul style="list-style-type: none"> <li>Action Items 1-18</li> </ul>	

**Tier 4: 2023 - 2024sy**

Action Item	Milestone Deliverable	Possible Artifacts
21	Ongoing implementation	<b>Safety and Security Confidential</b>
	<ul style="list-style-type: none"><li>• Action Items 1-18</li></ul>	